



BBC general script agreement

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GENERAL SCRIPT AGREEMENT

Memorandum of an Agreement made on 31 May 2012.

Between

The British Broadcasting Corporation whose principal office is at Broadcasting House
Portland Place London W1A 1AA ("the BBC" which term shall where the context so
permits include the BBC's assignees and successors in title) and

The Personal Managers' Association Limited whose registered office is at Summit
House, 170 Finchley Road, London NW3 6BP (Company number 00487049) ("the
PMA") and

The Writers' Guild of Great Britain of 40 Rosebery Avenue, London, EC1R 4RX (the
"WGGB")

establishing the minimum terms which shall be offered by the BBC on commissioning
a Writer to write a Script for a programme of under 15 minutes duration and / or
where the Script is for an online commission.

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DEFINITIONS

The words set out below shall mean as follows and expressions defined in the Copyright, Designs and Patents Act 1988 as amended from time to time ("the Act") shall have the meanings ascribed to them in the Act unless in either case the context requires otherwise:

- A. "Acceptance": acknowledgement by the BBC that the draft of the Script in question is in accordance with the brief specified by the BBC at the point of commissioning and of a quality suitable for television transmission by the BBC and "Accept" shall have a corresponding meaning
- B. "Audio Publication": the exploitation of any product which is capable of bearing sound (unaccompanied by visual images) now or hereafter known derived from a recording of a performance of the Script including the right to sell electronic copies of the product where, notwithstanding other provisions of this Agreement, the sound recording may be edited for that purpose.
- C. "Deal Memo": the agreement in writing between the BBC and the Writer based on the form set out in Schedule Eight specifying particulars of the commission which incorporates the terms set out in this Agreement and forms the contract for the commission
- D. "Delivery": delivery to the BBC of the first draft of the Script (written in accordance with the brief for the commission)
- E. "Download to Own Rights": the right to sell to the public for permanent ownership by electronic transmission to or from any storage medium (now or hereafter known) solely for private use copies of or access to recordings of the performance of the Script (but not including Videogram Rights or so-called video on demand rights)
- F. "Educational Drama": a Programme based on a Script which is identified and commissioned as part of BBC Learning's remit but which is not intended for first Transmission on BBC One, BBC Two, BBC Three or BBC Four in Peak
- G. "Extract Pro Rata Fee": the amount payable by the BBC for Public Service extract use in accordance with Schedule Two to this Agreement which shall be calculated by multiplying the Fee by the duration of the extract and dividing the result by the duration of the Programme with the basis of the calculation being per thirty (30) seconds or part thereof
- H. "FDPP": the first day of principal photography of the Programme

- I. “Fee”: the amount specified in the Deal Memo as payable to the Writer for the Script which after two years from the date of the original Transmission shall be adjusted for the purposes of calculating fees for repeat Transmissions by the increase in the RPI from the month of the Deal Memo to the month of the repeat Transmission
- J. “Format”: the expression of an original idea for a television programme recorded in writing or otherwise and consisting of such elements as its setting characters and their relationships its themes and how the narrative might develop
- K. “Format Agreement”: an agreement which, subject to being varied by individual negotiation, defines ownership of the Format and entitlements to the proceeds of the exploitation of such Format. For the avoidance of doubt where the Writer provides the Format and there is no Format Agreement all Format rights are reserved to the Writer
- L. “Forum”: The body established by the BBC, the PMA and the WGGB having jurisdiction over this Agreement, the powers and constitution of which are described in Schedule Ten
- M. “Gross Receipts”: the gross revenue less taxes, duties or other levies derived from distribution of the Programme(s) incorporating the Script anywhere in the world or in the case of Transmission by a co-producer in its own service, the deemed gross revenue agreed by the Forum from time to time
- N. “Narrative Repeat”: a repeat Transmission made within seven days of the first Transmission
- O. “Off-Peak: the period of time between 2300 hours on one day and 1830 hours on the following day, except as otherwise stated in Schedule One
- P. “Online Commission”: a Script commissioned for a Programme created specifically for first Transmission on the BBC’s websites or on the BBC Red Button (as included in the BBC’s Public Services listed in Schedule Nine)
- Q. “Peak”: the period of time between 1830 and 2300 hours each day
- R. “Pilot Script”: a Script envisaged as being the first in a possible Series based on a Format but commissioned individually
- S. “Primary Channel”: BBC One, BBC Two, ITV1, Channel 4, Channel Five
- T. “Print and Publication”: the publication of the Script or a work based on the Script in printed book magazine and/or periodical form and/or in electronic form and including without limitation any novelised version adaptation dramatisation narrative continuity or syndication based on the Script

- U. “Programme”: the television or online production based on the Script
- V. “Public Service”: Any service or activity falling within the definition of UK Public Services set out in the BBC’s Agreement with the Secretary of State for Culture, Media and Sport and any successor to or variation of that definition, which both promotes the Public Purposes of the BBC as set out in the BBC’s Royal Charter, and is contained in the list of services in Schedule Nine
- W. “RPI”: the general index of retail prices, all items index compiled by the UK Office for National Statistics and published in the United Kingdom in the Monthly Digest of Statistics by the Office for National Statistics
- X. “Script”: an original dramatic work intended for production by live action (including a script intended to form part of a Series) described in the Deal Memo and including all drafts and revisions
- Y. “Shorter Script”: a Script being a dramatic work of less than fifteen minutes in duration
- Z. “SCTW”: Secondary Channel Transmission Window
- AA. “Secondary Channel”: BBC Three, BBC Four, CBBC, CBeebies
- BB. “Series”: a television or online series or serial based on a Format
- CC. “Television Distribution”: all forms of audiovisual distribution however transmitted or delivered whether now or hereafter known
- DD. “Television Distribution – BBC Interest”: Television Distribution in a service provided by a body owned or controlled by the BBC or by a body in which the BBC has an interest as a shareholder or in a service (other than a Public Service) for which the BBC is editorially responsible
- EE. “Transmission”: a transmission of a performance of a Script by any televisual means and media whether now or hereafter known (including without limitation both broadcast and/or on-demand and including without limitation by so-called on-line means). A Transmission of a Programme on a BBC channel shall mean a simultaneous or non simultaneous Transmission in some or all BBC regions or so-called BBC nations served by each such channel
- FF. “Videogram Rights”: the right to exploit physical audiovisual recordings of the Programme (“Videograms”) by whatsoever means now or hereafter known, intended solely for private use by the public (but not including Download to Own Rights or so-called video on demand rights)
- GG. “WDP”: a writers’ digital payment body or bodies, being a collective management organisation appointed to determine the pattern of distribution of monies due to writers in respect of the categories of use set out in clause

9 and Schedule Three of this Agreement or any other body set up to fulfil that function and approved by the Forum

- HH. "WGA Agreement": the Writers' Guild of America Television Basic Agreement for 2010-2011
- II. "Writer": the person or persons named as such in a Deal Memo into which the terms of this Agreement are incorporated

1. Application of Agreement

The BBC undertakes to commission the writing of English language Shorter Scripts for television and Online Commissions in accordance with this Agreement.

Television Scripts of 15 minutes or more whether for live action or animation shall be commissioned under the Television Script Agreement and animation Scripts of less than 15 minutes duration and childrens' animation of any duration or sketch material shall be commissioned under the alternative relevant BBC agreements

2. Commissioning

- 2.1 The Writer will write and deliver the Script not later than the date specified in the Deal Memo or in the absence of such a date in accordance with a schedule to be agreed in writing between the Writer and the BBC.
- 2.2 The Writer will carry out the commission to the best of the Writer's ability (including adequate research and preparation where appropriate) in accordance with directions given by the BBC specified in the Deal Memo and in consultation with such person or persons as the BBC may direct and including both rewrites and minor revisions reasonably requested by the BBC from time to time in accordance with clause 16 below.

3. Rights

- 3.1 In consideration of the payment of the full Fee as the basis for making one Programme only based on the Work in return for the Fee and various further payments as set out in this Agreement, the Writer shall by signing the Deal Memo grant to the BBC with full title guarantee an exclusive and irrevocable licence of the copyright in the Script (subject for clarity to the Writer's right of turnaround under clause 3.3 below) for inclusion in a Programme during such period as such rights are protected by the laws of any jurisdiction and any extensions thereof and thereafter as far as possible in perpetuity throughout the Universe to use and exploit the Script provided that (subject to clauses 3.2 and 3.3 below) principal photography of the Programme or Series commences within eighteen months of the date of Acceptance of the Script or the last Script commissioned under the Deal Memo.
- 3.2 Notwithstanding the provisions of clause 3.1 the BBC shall have the right to extend by eighteen months the period within which commencement of principal photography of the first Programme may take place by giving notice to the Writer prior to expiry of the initial eighteen month period and making payment to the Writer of an additional sum equal to 10% of the Fee.
- 3.3 If the BBC having paid the full Fee does not commence principal photography of a Programme in accordance with clauses 3.1 and 3.2 the Writer shall be entitled to re-acquire the rights in the Script licensed to the BBC under this Agreement on the conditions and the payment terms defined in clause 18 and

such re-acquisition by the Writer of the rights in the Script will be referred to as turnaround.

4. Format Rights and Characters

- 4.1 A Format Agreement will be required where the Format has been provided by the Writer (or jointly by the Writer and the BBC) and the Script is intended as an episode of a Series for which it is contemplated that writers other than the Writer will write one or more episodes. The BBC acknowledges that the Writer also provides the Format where a single Script or Series entirely written by the Writer is commissioned based solely on the Writer's work. Where no Format Agreement is concluded at the time of Script commission and circumstances later require a Format Agreement to be put in place, both parties will enter good faith negotiations for such Format Agreement. Once a Format Agreement is agreed, then in the event of any conflict between the terms of this Agreement and the Format Agreement the latter shall prevail.
- 4.2 Whether or not a Format Agreement is required the Writer shall nevertheless retain all rights in any character dimensionally created by the Writer who appears in the Script except where the character is created in accordance with a brief provided by the BBC where the BBC shall retain such rights. If the BBC wishes to make use of a character in which the Writer retains all rights in scripts written by other writers the BBC shall first come to an agreement with the Writer as to the basis upon which such usage may be made. The Writer shall not make use of any such character during any period in which the BBC has the right to continue to produce programmes based upon the Format for the Series.
- 4.3 The BBC acknowledges that there may be occasional circumstances where the Writer is commissioned under this Agreement to dramatise or adapt a source work and the commission requires the addition of substantial original material or significant alteration to the narrative structure of the source work. In such circumstances there shall be a good faith negotiation to agree any contractual terms additional to the terms of this Agreement to reflect and protect such origination.
- 4.4 Where the Writer has retained all rights in characters dimensionally created by the Writer in accordance with Clause 4.2 above, the Writer shall not use or license or assign the use of such characters outside of the Programme without the prior approval of the BBC exercised as follows:
 - 4.4.1 The right of approval shall apply to any character appearing in more than one Programme or episode of a Series, during a period of twelve months from the date of first Transmission of the last episode of the Series provided that such rights will continue for each continuous further period of twelve months in respect of each Series if:
 - (a) a further Series is commissioned within twelve months of Transmission of the last episode; or

- (b) the BBC repeats any Series in Peak on BBC One, BBC Two, BBC Three or BBC Four within twelve months of Transmission of the last episode or of a previous repeat showing in Peak of a Series on BBC One, BBC Two, BBC Three or BBC Four
- 4.4.2 Approval regarding use or licensing or assignment of the right to use characters shall be limited to the use of characters in connection with programmes for any other UK film or television producer or broadcaster, any UK stage production or any advertising campaigns, or otherwise in connection with the promotion of any service, business or product.
- 4.4.3 The BBC undertakes that it will not in the exercise of its right of approval require payments and that it will exercise its right of approval reasonably and in accordance with the BBC's Editorial Guidelines.
- 4.4.4 For clarity, the right of approval does not extend to approval of the commercial terms of such use of dimensionally created characters.

5. Extracts

The BBC agrees to comply with the provisions set out in Schedule Two as regards use of extracts from the Programme separately from the Programme (but subject to uses permitted by law or by this Agreement including without limitation by clause 10 below).

6. Script Payments and Secondary Channel use / Channel transfers

- 6.1 In consideration of the licence by the Writer of the rights granted by the Deal Memo, the BBC will pay the Writer the Fee payable as to 50% on signature of the Deal Memo and 50% on Acceptance. The Fee will pay for the uses of the Script set out below and further uses shall attract the additional payments also set out
- 6.2 Scripts Commissioned for Programmes on BBC One or BBC Two
- a) The Fee will acquire one Transmission on BBC One or BBC Two.
 - b) If the Programme is Transmitted on a Secondary Channel a fee of 10% of the Fee is payable. This payment shall acquire unlimited Transmissions during a six month SCTW on BBC Three or BBC Four or unlimited Transmissions during a twelve month SCTW on CBBC or CBeebies. Each such SCTW begins on the day of the first Transmission on the respective Secondary Channel.

6.3 Scripts Commissioned for Programmes on BBC Three or BBC Four

- a) The Fee will acquire unlimited Transmissions during a three month SCTW. The three month period shall begin on first Transmission of the Programme.
- b) On FDPP an additional 10% of the Fee is payable which will acquire unlimited Transmissions on BBC Three or BBC Four during a further six month SCTW. The six month period begins immediately following expiry of the initial three month SCTW.
- c) On expiry of the six month SCTW described in clause 6.3(b) above further six month SCTWs may be purchased subject to the payment on Transmission of 10% of the Fee. Each further six month period begins on the day of the first Transmission on BBC Three or BBC Four after expiry of the previous SCTW.

6.4 Scripts Commissioned for Programmes on CBBC or CBeebies

- a) The Fee will acquire unlimited Transmissions during a three month SCTW. The three month period shall begin on first Transmission of the Programme.
- b) On FDPP an additional 10% of the Fee is payable which will acquire unlimited Transmissions on CBBC or CBeebies during a further twelve month SCTW. The twelve month licence period begins immediately following expiry of the initial three month SCTW.
- c) On expiry of the twelve month SCTW described in clause 6.4(b) above further twelve month SCTWs may be purchased subject to payment on Transmission of 10% of the Fee. Each SCTW begins on the day of the first Transmission on CBBC or CBeebies after expiry of the previous SCTW.
- d) Should the BBC wish to Transmit the Programme on BBC Three or BBC Four, the BBC shall pay 10% of the Fee to acquire unlimited transmissions during a six month SCTW which shall begin on first Transmission of the Programme on BBC Three or BBC Four. On expiry of the initial six month SCTW, further SCTWs may be purchased subject to the payment on Transmission of 10% of the Fee. Each further six month period begins on the day of first Transmission on BBC Three or BBC Four after expiry of the previous SCTW.

6.5 Online Commissions

- a) The Fee for an Online Commission is payment for the Writer to write the Script. Further uses by the BBC of the Script other than those set out in clauses 6.5(b), (c) and (d) shall be covered by the Collective Administration arrangements set out in clause 9.1 and Schedule Three.
- b) On Transmission of a Programme incorporating an Online Commission on BBC One, BBC Two, BBC Three or BBC Four a fee will be paid which will make good the full disparity between the Fee for the Online Commission and

the fee payable for Transmission on those channels, reflecting the Writer's rate for the type of Script had it been commissioned for those channels.

- c) For Transmissions on BBC One and BBC Two under the principle in clause 6.5 (b) above the balance of the full fee will be payable as though the Programme had its first Transmission on BBC One or BBC Two. For subsequent repeats on BBC One or BBC Two the fee rate upon which the repeat fee is based under Schedule One will also be the full fee as if the Online Commission had been commissioned for those channels.
 - d) For Transmissions on the Secondary Channels, a fee of 10% of the full fee calculated in accordance with clause 6.5 (c) above is payable. This payment shall acquire unlimited Transmissions during a six month SCTW on BBC Three or BBC Four or unlimited Transmissions during a twelve month SCTW on CBBC or CBeebies. Each SCTW begins on the day of the first Transmission on a Secondary Channel.
- 6.6 All sums payable to the Writer shall be paid so as to be received within fourteen working days of the date on which they are stated to be due under clauses 6.1 to 6.5.

7. Repeat Fees for Primary Channels

The fees payable by the BBC for repeats on Primary Channels are set out in Schedule One to this Agreement

8. Commercial Exploitation

- 8.1 The BBC shall pay to the Writer sums equal to the shares of its revenues from exploitation set out in Schedule Four subject also to the following sub-clauses of this clause 8.
- 8.2 The minimum terms applicable to the exercise of Videogram Rights by the BBC are set out in Schedule Five.
- 8.3 By signing the Deal Memo, the Writer and the BBC agree and understand that the fee, residual or royalty for any usage of the Script for which a payment has not been specifically set out in this Agreement shall be subject to determination in accordance with the mechanism of the Forum.
- 8.4 Where the Writer has written the Script jointly with another writer or writers who have been separately commissioned then the Writer shall be entitled to a share which in the absence of agreement to the contrary shall bear the same proportion to the full royalty as the Writer's Fee bears to the aggregate of the Writer's Fee and the other writers' Fees.
- 8.5 If any script by another writer or other featured material is with the consent of the Writer (which shall not be unreasonably withheld) included in a product

sold in exercise of the Download to Own Rights or by way of Audio Publication, the Writer shall receive such proportionate share of the royalties set out in Schedule Four as the Script (if written by the Writer alone) bears to the total number of scripts included in the product or such lesser amount as the Writer may agree if such scripts are the same duration. If the scripts included in the product are of different durations the BBC will consult with the writers concerned and agree an appropriate apportionment of royalties prior to exploitation of such rights.

- 8.6 In order to take account of the specific requirements of third party co-financiers or co-producers the BBC shall be entitled to negotiate in good faith with the Writer a buy-out of the Writer's right to receive any fee residual or royalty in place of the arrangements set out in this Agreement. In these negotiations the BBC will take into account the market value of the additional rights that it is seeking to buy out.

9. Collective Management

- 9.1 The Forum shall agree any form of use for which the Writer's rights to remuneration in respect of the BBC's own use of the Script will be managed collectively on behalf of the Writer and has agreed that WDP shall undertake the collective management. Uses for which collective management arrangements have been agreed by the Forum are set out in Schedule Three.
- 9.2 This Agreement will not prevent the Writer from being entitled to receive income under collective agreements negotiated by recognised foreign or domestic collecting societies for secondary uses of the Script by third parties under international law and the BBC will make no claim to any such income. In the event that the BBC and the Writer receive income under such a collective agreement, the BBC shall not be under any obligations to make any payment to the Writer from its share under the collective agreement.
- 9.3 The Writer will make no claim against the BBC, whether for payment or otherwise, which shall arise out of any failure by the Writer or any organisation which may represent the Writer to enter into any agreement with foreign or domestic collecting societies or any failure on the part of such a society to make any payment to the Writer. For the avoidance of doubt the Writer shall not be entitled to make any claim against the BBC where the BBC has met all relevant obligations pursuant to clause 9.1 above
- 9.4 By signing a Deal Memo the Writer agrees that the BBC may disclose to a collective administration body information which the BBC holds about any such Deal Memo into which the terms of this Agreement are incorporated and any previous agreements between the Writer and the BBC which involve Scripts written by the Writer including the Writer's name and agent's address or if the Writer has no agent the Writer's home address so as to assist the collective administration body to identify those entitled to receive monies collected and held by it as a result of its activities as a collective administration body.

10. Miscellaneous Uses

The BBC will have the right without further payment to make and use (and authorise the making and use of) copies of the Script or recordings of the performance of the Script for:

- 10.1 the private purposes of the BBC (including staff training) or for purposes necessary to give effect to this Agreement but without prejudice to the payment provisions hereof;
- 10.2 televising by the BBC of brief excerpts from the Script in programmes relating specifically to the history of the BBC;
- 10.3 deposit, if the recording is considered of permanent interest, with the National Film Archive (being part of the British Film Institute) and with similar archive-holding bodies for preservation purposes and for private study by bona fide students;
- 10.4 showing at television and film festivals and award ceremonies and in accordance with the Agreement from time to time between the Performers' Alliance and the British Film Institute;
- 10.5 publicity and promotional purposes in all media now known or hereafter devised or discovered and for the purpose of technical trials;
- 10.6 making dubbings of the recordings into foreign languages and/or to add foreign language sub-titles for the purposes of effecting sales;
- 10.7 making and broadcasting adaptations in the form of English language teletext subtitles or sign language (by any means whether now known or hereafter invented) for the purpose of assisting those viewers with hearing disabilities;
- 10.8 making broadcasting and exploiting programmes incorporating the Script which contain descriptions of a performance of the Script on a separate audio channel (by any means whether now known or hereafter invented) in the form of an audio description of the visual elements of the programmes incorporating the Script for the purpose of assisting those who are visually impaired;
- 10.9 in the case of Educational Drama Programmes, educational demonstrations or study purposes throughout the world or at educational festivals or competitions and including the right to use an adaptation or translation for the purposes of this sub-clause 10.9.

11. Disputes Procedure

If a dispute relating to a Script licensed in accordance with this Agreement arises between the Writer and the BBC which cannot be settled by direct discussion then either party will have the right to refer the issue to a panel of five which shall be comprised of the Writer and their representative, two representatives from the BBC and an independent third party to be appointed by agreement between the Writer and the BBC. This clause shall not however be invoked in a manner which might override any other clause in this Agreement or call into question the BBC's reasonable and proper discretion to exercise its editorial control over a Programme.

12. Regulation

12.1 The parties hereto shall only amend this Agreement through the mechanism of the Forum (subject to 12.3 and clause 13 below). This provision does not limit the right of the BBC and the Writer to agree to amend the Deal Memo entered into between them.

12.2 If at any time after signature of a Deal Memo by or on behalf of a Writer and the BBC

- (a) any of the provisions for payments to a Writer set out in Schedules One to Five of this agreement are altered; or
- (b) the fee, residual or royalty for any usage of a Script for which a payment has not been specifically set out in this Agreement has been determined,

then payments to be made to the Writer shall reflect such alteration in respect of all relevant uses made of the Script after the date of such alteration or shall reflect such determination in respect of all relevant uses made of the Script whether before or after the date of such determination PROVIDED THAT such alteration or determination has been made

- (i) in accordance with the mechanism of the Forum
- (ii) by arbitration as provided for in Schedule Ten; or
- (iii) by an expert in accordance with clause 12.3 below.

12.3 It is agreed that should the Forum cease to function then

- a) those matters that are to be defined or determined by the Forum shall instead be defined or determined (unless otherwise agreed between the BBC the PMA and the WGGB) by an expert to be appointed by agreement between the parties or, failing agreement on such appointment being reached within one month of a request to agree such appointment being made, by the Head of Mediation Services for the

time being of the Arbitration, Conciliation and Advisory Service (ACAS), such person to act as expert and not as arbitrator and his decision shall be binding on the BBC and the Writer of any Script covered by this Agreement; or

- b) if at any time the PMA or the WGGB has ceased to exist, sub-clause (a) above shall operate as if the BBC and the PMA and WGGB had failed to agree on the appointment of the expert.
- 12.4 Clause 12.3 shall survive termination of this Agreement between the BBC, the PMA and the WGGB.

13. Forum

The Writer agrees to submit to the jurisdiction of the Forum and be bound by decisions of the Forum on the terms and conditions set out in Schedule Ten

14. Accounting

- 14.1 Except where dealt with under Schedule Five the following accounting provisions shall apply to all exploitation of Scripts commissioned under this Agreement.
- 14.2 The BBC shall account to the Writer for any royalties due under clause 8 and Schedule Four as follows:
 - (a) *Television Distribution excluding Download to Own, international iPlayer, transactional on-demand and extract exploitation* - royalties shall be paid to the Writer no later than the end of the month following the month in which the BBC receives the Gross Receipts if the BBC or an associated or subsidiary company is the distributor, or if a third party is the distributor no later than the end of the month following the month in which the BBC is notified of the exploitation;
 - (b) *Download to Own, international iPlayer, transactional on-demand, extract exploitation, Audio Publication and Print and Publication* - royalties shall be accounted for in respect of the six month periods to 30th June and 31st December following publication and the corresponding royalties shall be paid to the Writer no later than three months from the end of the period to which they refer;
 - (c) Any payments due to the Writer for *attractions, exhibitions or live events* shall be paid to the Writer no later than the end of the month following the month during which the attraction, exhibition or live event commences.

For accounting under clause 14.2 (a), (b) and (c), any payments shall be accompanied by an explanation of how the amount due to the Writer is calculated. Unless specifically requested no payments will be made in respect

of any period in which the sum due to the Writer is less than £25 in which case the amount will be carried forward to the next accounting period but shall in any event fall due for payment within twelve months.

- 14.3 The BBC will on receipt of a prior written notice from the Writer permit the Writer or a professional representative of the Writer to examine and take copies of its records of account relating to exploitation of the Script in accordance with clause 8 above (but not more than once in any calendar year and during business hours only). The said examination shall be at the expense of the Writer unless errors to the disadvantage of the Writer exceeding 10% (but subject to a minimum of £150) are disclosed in which case the cost of such examination shall be paid by the BBC and if no notice requiring such examination has been given to the BBC within twelve months of receipt of any payments by the Writer and there is no other dispute relating to those payments then the Writer shall be deemed to have agreed that those payments are correct and to have waived any claim in relation to them.
- 14.4 The Writer shall keep any confidential information regarding the affairs of the BBC or any third parties which come to the attention of the Writer as a result of the examination or otherwise strictly confidential provided that the Writer may disclose such information to the Writer's professional advisers and the BBC reserves the right to require any professional representative of the Writer who examines the records of account to sign an undertaking of confidentiality in similar terms to that given by the Writer herein.

15. Publicity

The BBC shall be entitled subject to clause 17.1 to use the Writer's name, approved biography and approved photograph or likeness in association with any use of the Script licensed under this Agreement but not so as to suggest that the Writer approves or endorses any product other than the programme based on the Script itself.

16. Rewrites and Acceptance

- 16.1 Within four weeks from delivery of the Script the BBC shall use its best endeavours to notify the Writer that the BBC:
 - a) Accepts the Script; or
 - b) requires rewrites to be undertaken by the Writer in order for Acceptance to occur (such rewrites to be within the ambit of the original brief to the Writer at the point of commissioning or else the provisions of clause 16.3 below shall apply); or
 - c) wishes to take over the Script under the provisions of clause 16.5 below; or

- d) wishes to abandon the Script (in which case all rights therein shall revert to the Writer and no further payment will be due from the BBC). Notification under this sub-clause (d) shall be in writing and may be by e-mail.
- 16.2 In the absence of notification in accordance with clause 16.1 above the Script shall be deemed Accepted ten weeks after delivery to the BBC and this time period shall apply in like manner with regard to any requested rewrite.
- 16.3 Where the Writer has delivered the Script in compliance with the brief given by the BBC at the point of commissioning but a rewrite is required as a result of a change to that brief, the BBC will negotiate an additional fee with the Writer in regard to their work on the rewrite.
- 16.4 Where the Writer has created the Format but the Script or any rewrite to the Script is not Accepted, the BBC shall not be entitled to have the Script rewritten by another writer unless the BBC first obtains the written consent of the Writer.
- 16.5 Where a Format Agreement is not required and the Script is not Accepted, the BBC shall if it so wishes pay the outstanding balance of the Fee in order to take over the Script, or if the BBC wishes to take over only the story outline from that Script the BBC shall notify the Writer that the Story Outline has been taken over and no further payment is due.
- 16.6 If the Writer is entitled to sole Script credit they shall receive the full repeat and royalty payments described in Schedules One, Two, Four and Five but if more than one writer is entitled to Script credit the share of such payments shall be agreed in good faith negotiations but in the event of non agreement the issue shall be dealt with under the Disputes Procedure in clause 11. For the avoidance of doubt the total payments due in these circumstances will not exceed the rates specified in the Schedules.

17. Moral Rights and Alterations

- 17.1 The Writer asserts the Writer's right to be identified as the author of the Script but acknowledges that so long as the BBC has complied with its obligations in this Agreement then the BBC will have a valid defence to any claim that the Writer's moral rights have been infringed. Notwithstanding the foregoing, the Writer may require that the Writer is not credited in any situation where the Writer regards the version of the programme edited for UK transmission to be a derogatory treatment of the Script.
- 17.2 The BBC and persons the BBC authorises will have the right to edit the programme length for the purposes of co-productions and effecting sales outside the UK, or for the purposes of scheduling requirements only in the UK, in all media provided that any significant edits shall be subject to the Writer's consent (not to be unreasonably withheld) unless the edit is undertaken by the original director of the programme.

- 17.3 The BBC shall have the right in all circumstances to make such changes as are necessary to avoid involving the BBC in legal action or bringing the BBC into disrepute.
- 17.4 The BBC shall be entitled to make minor alterations but the BBC shall not without the consent of the Writer (which consent shall not be unreasonably withheld) make any structural alterations as opposed to minor alterations to the Script, provided that such consent shall not be necessary in any case where the Writer is not available upon reasonable notice for consultation at the time which in the BBC's opinion is the deadline dictated by the production schedule for such alterations to be made.

18. Turnaround

- 18.1 The BBC shall not be obliged to use the Script in any way and if it does not do so it shall not be liable to the Writer for any loss or damage which may be suffered by the Writer for any failure to obtain publicity or for any loss of opportunity to enhance the Writer's reputation.
- 18.2 Where the Writer has provided the Format the BBC undertakes in good faith to notify the Writer of the likelihood of production and undertakes not to extend the period within which commencement of principal photography may take place as set out in Clause 3 above in circumstances where the BBC has declined to produce the Script.
- 18.3 Where the Script is based upon another copyright work (including for the avoidance of doubt a Format) and the BBC loses its rights in that underlying copyright work the Writer will thereupon become entitled to turnaround of the rights in the Script.
- 18.4 Where turnaround is applicable the BBC's licence of rights in the Script shall terminate upon the Writer serving written notice to that effect subject only to the Writer repaying to the BBC on the first day of principal photography of any film or programme based on the Script all monies previously paid to the Writer under this Agreement or such other sum as shall be agreed in good faith.
- 18.5 The BBC shall have the right to extend the period within which the principal photography of a Pilot Script may be given so as to be co-terminous with the period applying to any later Script commissioned for a first Series subject to payment to the Writer on principal photography of an amount equal to any shortfall between the Fee for the Pilot Script and the highest fee paid to the Writer for any such later Script and the substitution of that fee as the Fee for the Pilot Script for all purposes.

19. Credit

- 19.1 The Writer shall be entitled to screen credit either at the beginning or end of the programme based on the Script and such credit shall be either adjacent to the main title of the programme or to the credit for the producer or director and shall not be inferior in size of type, duration and prominence to that given to the producer or director.
- 19.2 The BBC undertakes that whenever reasonably possible and in any event wherever either the producer or the director is credited the Writer shall receive similar credit online and in any BBC publicity handouts to the press.
- 19.3 If clause 16.4 above applies or in other circumstances where more than one writer is writing the Script the BBC will negotiate with the Writer as to whether the appropriate credit should be as writer of the Script (being either a sole or shared credit) or as writer of the storyline upon which the Script is based.
- 19.4 Any inadvertent failure on the part of the BBC or any third party to comply with clauses 19.1 and 19.2 above shall not be deemed to be a breach of this Agreement.
- 19.5 A breach of clauses 19.1 and 19.2 above shall not entitle the Writer to seek injunctive relief and the Writer's sole remedy shall be in damages.
- 19.6 The BBC will use reasonable endeavours to rectify promptly any breach of clauses 19.1 and 19.2 above.

20. Copy of Programme

The Writer shall be entitled to one DVD copy of the Programme based upon the Writer's Script.

21. Attendance and Expenses

- 21.1 The Writer shall have the right to attend the readthrough and all rehearsals and recordings of the Script except in circumstances where the producer has set out in writing reasonable grounds to request otherwise, and the Writer shall be paid an attendance fee and expenses for up to two such attendances.
- 21.2 In addition to the above the BBC may request the Writer to attend rehearsals and recordings for which it will pay an attendance fee.
- 21.3 If the BBC requests the Writer to attend on other occasions for consultation, the BBC will pay expenses only.
- 21.4 Attendance fees and expenses shall not be payable in circumstances where the Writer is in any event contractually required to attend in another capacity.

22. Confidentiality

By signing the Deal Memo the Writer agrees not to disclose to any person (other than professional advisors) confidential information relating to the contents of the Script or the BBC's plans for the development of the storyline of a Series and for the avoidance of doubt will not disclose (or allow the disclosure of) the Script to another producer or broadcaster prior to its first Transmission unless and until the Writer becomes entitled to turnaround of the Script but nothing shall limit the ability of the Writer to show a Script as a writing sample to third parties with a view to obtaining further work as a writer except in circumstances where the showing of such Script would disclose sensitive or confidential programme information.

23. Warranties and Indemnity

23.1 By signing the Deal Memo the Writer warrants that the Writer:

- a) is or will be the sole author of the Script which is wholly original to the Writer (except to the extent that it is based on or relates to the work of third parties provided by the BBC) and does not infringe the copyright or any other right of any third party nor contain any defamatory statement or innuendo which if published in any form whatsoever might confer on any person firm or company a right of action or claim for damages (provided however that the Writer shall not be liable for any defamatory matter which in the reasonable opinion of the BBC was included in the Script without negligence or malice on the Writer's part);
- b) is free to accept this engagement and has no commitments and will not make or accept any commitment which shall prevent the full rendering of the Writer's services required to the BBC in accordance with this Agreement;
- c) is a "qualifying person" within the meaning of the Act;
- d) will at the expense of the BBC do all such further acts and sign or execute all such further documents or deeds as the BBC may require to protect vest in or confirm to it the rights intended to be granted hereby;
- e) will indemnify the BBC against all actions proceedings costs claims and damages and any compensation agreed on the advice of Counsel arising from any breach or non-performance by the Writer of any warranty contained in this Agreement. The BBC will consult with the Writer prior to settling any claim against the BBC by a third party pursuant to this clause.

23.2 By signing the Deal Memo the BBC warrants that if the Script is based on a Format or other source work other than one created by the Writer it has obtained all rights necessary to enable the Writer to write the Script based on

it and will indemnify the Writer against all actions proceedings costs claims and damages and any compensation agreed on the advice of Counsel arising from any breach or non-performance by the BBC of this warranty. The Writer will consult with the BBC prior to settling any claim against the Writer by a third party pursuant to this clause.

24. BBC's Licensees

The BBC shall be entitled to license or sub-license any of the rights granted to it by the Deal Memo and the benefit of the whole or any part of the agreement and the warranties and covenants of the Writer therein contained to any other person firm or company whatsoever PROVIDED THAT the BBC will remain liable in an ongoing manner for its obligations and undertakings as set out in its agreement with the Writer. The BBC agrees to give the Writer notice of any licence of the entire benefit of its agreement with the Writer within twenty-one days of its occurrence.

25. Term and Termination

This Agreement between the BBC the PMA and the WGGB may be terminated by any party on giving six months' written notice of termination to the others, no such notice to be given prior to the fifth anniversary of the date of its signature. Termination of the Agreement shall have no effect on the subsistence of any agreement between the BBC and a Writer which incorporates its terms.

26. Notices

- 26.1 Any notice required to be given pursuant to the BBC's agreement with the Writer shall be in writing (not e-mail) and shall be delivered to the address of the other party set out in that agreement or such other address as may be notified in writing to the other party from time to time.
- 26.2 Any notice required to be given pursuant to the Agreement between the BBC the PMA and the WGGB shall be in writing (not e-mail) and shall be delivered to the address of the relevant party set out in the Agreement or such other address as may be specified in writing to the relevant party from time to time.
- 26.3 Any such notice duly given shall be deemed to have been received: if delivered by hand at the time of delivery; or if sent by fax by the first working day next following the day of sending; or if sent by post two working days after posting.

27. Assignment

The Writer shall not assign transfer charge or deal in another manner with the Writer's agreement with the BBC or any right of the BBC under it or sub-contract any or all of the Writer's obligations under it.

28. No Agency Partnership Joint Venture or Employment

- 28.1 Nothing in the agreement between the BBC and the Writer shall be deemed to constitute either party as the agent of the other party or to create a partnership joint venture or contract of employment between the parties and the Writer shall not have the power to obligate or bind the BBC in any matter whatsoever.
- 28.2 Nothing in the Agreement between the BBC the PMA and the WGGB shall be deemed to constitute one party as the agent of another party or to create a partnership or joint venture between any parties.

29. Variation

- 29.1 No amendment to the terms of the agreement between the BBC and the Writer shall be valid or binding unless made by prior written agreement between the parties to that agreement or as provided for in that agreement.
- 29.2 No amendment to the terms of the Agreement between the BBC the PMA and the WGGB shall be valid or binding unless made by prior agreement between the parties or as provided for herein.

30. Value Added Tax

All payments referred to in the Agreement are exclusive of Value Added Tax and the BBC agrees to pay Value Added Tax properly payable with respect to such payments on receipt of the appropriate invoice.

31. Severability

The unenforceability of any single provision of the agreement between the BBC and the Writer shall not affect any other provision therein.

32. Headings

The headings of the clauses of the Agreement are provided for reference only and shall not limit or affect the meaning or interpretation of the said clauses.

33. Proper Law

The agreement between the BBC and the Writer shall be deemed to have been made in the United Kingdom and shall be interpreted in accordance with the laws of England. Any dispute arising under that agreement shall be subject to the jurisdiction of the English Courts.

34. Nature of the Agreement

The Agreement between the BBC the PMA and the WGGB is not intended to and does not create a legally-binding contract between the organisations and is binding upon them only in honour. Similarly, any additions or amendments to the Agreement which may be agreed between the BBC the PMA and the WGGB will be binding upon them only in honour.

GENERAL SCRIPT AGREEMENT

SCHEDULE ONE

REPEATS

1. The BBC will pay the Writer fees in consideration of all repeat Transmissions on Primary Channels as follows within fourteen working days of such Transmission taking place:

Transmission Period	Repeat Fee as percentage of Fee	Narrative Repeat as percentage of Fee
Peak (1830 – 2300)	50%	40%
Off-Peak	20%	20%

2. The Off-Peak rate only applies where the Programme was first Transmitted at a time commencing in the Peak period.
3. Repeats of children's programmes will be paid at the Peak rate for Transmissions commencing between 0925 and 2300 and will be paid at the Off-Peak rate for Transmissions commencing between 2301 and 0925.

GENERAL SCRIPT AGREEMENT

SCHEDULE TWO

EXTRACT USAGE

A. EXTRACTS IN NEW PROGRAMMES

1. The BBC shall be entitled without consent (other than as provided in paragraph 2 below) to make use of extracts from the Programme based on the Script for incorporation in new programmes upon the terms set out in either paragraphs 3 or 4 of this Schedule Two and Clause 5 of this Agreement as relevant.
2. The Writer's consent shall be required for the use of extracts from comedy Programmes in programmes where the editorial principle for the selection of extracts is (a) the choice of a presenter in the role of celebrity rather than critic or interviewer or (b) that the extract is a defining moment in the original Programme.
3. If the new programme in which the extract is incorporated is intended for first transmission on BBC One or BBC Two, the BBC shall pay the Writer:
 - 3.1 the Extract Pro Rata Fee to acquire one Transmission on BBC One or BBC Two and all Public Service uses associated with such Transmission;
 - 3.2 if the programme incorporating the extract is subsequently repeated on BBC One or BBC Two, those percentages set out in paragraph 1 of Schedule One, but applied to the Extract Pro Rata Fee for each repeat Transmission on BBC One or BBC Two and all other Public Service uses associated with such repeat Transmissions; and
 - 3.3 if the programme incorporating the extract is subsequently repeated on a Secondary Channel, 10% of the Extract Pro Rata Fee to acquire unlimited Transmissions on Secondary Channels for 6 or 12 month SCTWs as relevant in accordance with Clause 6.2(b) of the Agreement and all other Public Service uses associated with such Transmissions.
4. If the new programme in which the extract is incorporated is intended for first transmission on Secondary Channels the BBC shall pay the Writer:
 - 4.1 the Extract Pro Rata Fee to acquire unlimited Transmissions on Secondary Channels for a three month SCTW and all other Public Service uses associated with such Transmissions. The three month SCTW will commence on the first Transmission of the Programme on the Secondary Channel;

- 4.2 if the programme incorporating the extract is subsequently repeated on a Secondary Channel, 10% of the Extract Pro Rata Fee to acquire unlimited Transmissions on Secondary Channels for 6 or 12 month SCTWs as relevant in accordance with Clauses 6.3(c) and 6.4(c) of the Agreement and all other Public Service uses associated with such Transmissions; and
 - 4.3 if the programme incorporating the extract is subsequently repeated on BBC One or BBC Two, those percentages set out in paragraph 1 of Schedule One, but applied to the Extract Pro Rata Fee for each repeat Transmission on BBC One or BBC Two and all other Public Service uses associated with such repeat Transmissions.
5. Where the extract is used online in conjunction with BBC Public Services intended to complement the original programme neither consent nor payment shall be required. For the avoidance of doubt, payment shall be required for any use of an extract in a manner outside the context of the original programme such as an aggregated genre based site and shall be dealt with as set out in clause 9.1 and Schedule Three.
 6. For distribution of the new programme incorporating the extract: the BBC shall pay the writer that fraction of the Gross Royalties described in Schedule Four and Schedule Five below as the duration of the extract bears to the duration of the new programme.
 7. Payments under paragraphs 3 and 4 of this Schedule Two shall be made so as to be received within fourteen days after Transmission. Payments under paragraph 6 of this Schedule Two shall be made by the date they would be due under clause 14 of the Agreement for all distribution except Videogram where payments will be made by the date they would fall due under Schedule Five.

B. COMMERCIAL EXPLOITATION OF EXTRACTS

(I) Standalone Use of Extracts

1. The BBC shall be entitled to make available to the public on a commercial basis extracts from the Programme as single and separate products to members of the public via any platform (rather than for incorporation in another programme or product as set out in Section B.(II) of this Schedule Two).
2. Extracts may be made available in the form of (i)(a) programme clips or (b) so-called commercial minisodes comprising a narrative sequence of clips by way of a preview to promote sales of the Programme and for either (a) or (b) of up to four (4) minutes duration; and (ii) audio clips consisting of an extract from the Programme soundtrack of no more than four minutes.
3. Extracts may only be made available if the following conditions are met:
 - 3.1 the extracts must be made available by service providers from within a BBC-branded area within the service provider's platform and/or will always be in association with the BBC brand;
 - 3.2 each extract must be made available as an individual item and extracted unaltered from the original programme (save for any editing of music or editing of a minisode).
4. The BBC shall pay the Writer the following amount in respect of the use of extracts: a royalty equivalent to the Writer's rate for World-wide Television Distribution as set out in Schedule Four of the Agreement, subject to the Deal Memo.

(II) Use of Extracts in another Programme or Product

Where extracts are to be sold by the BBC's extract sales business (currently known as Motion Gallery) for incorporation in another programme or product such sales (with the exception of comedy extracts which require further written consent and agreement of terms with the Writer) will be paid a royalty equivalent to the Writer's rate for World-wide Television Distribution as set out in Schedule Four of the Agreement, subject to the Deal Memo and further subject to the following minimum payments:

- Broadcast use (ie sales where the extract will be broadcast): £100
- Non broadcast use (ie sales where the extract will not be broadcast): £75
- Educational use (i.e sales for educational purposes): £25

GENERAL SCRIPT AGREEMENT

SCHEDULE THREE

COLLECTIVE MANAGEMENT

The Forum has agreed that the following forms of use will be collectively managed on behalf of Writers under separate agreements between the BBC, the WGGB and the PMA:

1. Public Service on-demand use of Programmes (including Online Premieres) and Programme extracts
2. BBC Red Button
3. BBC HD where Transmission where the Programme is not simultaneously broadcast on a Primary Channel or a Secondary Channel
4. Aggregated website genre pages on BBC Online
5. Public Service use of Online Commissions

GENERAL SCRIPT AGREEMENT

SCHEDULE FOUR

WRITER'S PARTICIPATION IN COMMERCIAL EXPLOITATION

Should the Writer be entitled to additional revenue as a result of the Writer's provision of the Format, the provisions of the relevant Format agreement as set out in the Deal Memo shall apply.

The following rates shall apply to commercial exploitation of the Script:

1. World-wide Television Distribution or Download to Own Rights: 5.25% of Gross Receipts excluding Television Distribution for broadcast on free terrestrial television to ITV1 Channel 4 & Channel Five in the UK where payment to the Writer shall be in accordance with Schedule One of this Agreement
2. World-wide Television Distribution– BBC Interest: 5.6% of Gross Receipts
3. Videogram Rights: as per Schedule Five
4. Audio Publication: 4% of Gross Receipts for UK sales; 2% of Gross Receipts for overseas sales, record/book clubs sales & direct mail sales
5. Print and Publication rights: Payments shall be agreed in good faith on a case by case basis
6. Scripted changed Format sales – (world excluding USA):
Payments shall be agreed in good faith on a case by case basis
7. Scripted changed Format sales – (USA):

The following fees pro-rated as necessary are applicable and payable in £ (sterling) to the Writers for use of the Script or storyline as a basis of a US episode of a series where the Writer does not own an interest in the Format of the programme:

NETWORK Fee
30 min \$8,500

CABLE
30 min \$5,500

In the event that the entire Script is used substantially unamended, the BBC will agree a fee with the Writer in good faith and shall not conclude any changed Format sale until such fee is agreed.

- (a) For the purposes of scripted changed Format sale only, the Writer hereby grants to the BBC the unlimited right to edit, copy, alter or adapt the script or storyline and to authorise others to do so for the purpose of exploiting the changed format rights. Without prejudice to the provisions in paragraph 7 (b) of this Schedule Four, the Writer also irrevocably waives pursuant to Section 87 of the Act unconditionally, irrevocably, all rights under Sections 77 and 80 of the Act and all other moral and writer's rights of a similar nature whether now existing or hereafter conferred under the laws of any jurisdiction in respect of any changed format version.
- (b) The BBC will endeavour to ensure, in any agreement with a third party, that a screen credit shall be given to the Writer on the changed format versions, in a form to be agreed. Failure by any third party or inadvertent failure on the part of the BBC to comply with this clause shall not constitute a breach of this Agreement and in any event the rights granted pursuant to this Agreement shall not be capable of termination by reason of any breach of this clause.

The fees set out above are equal to those for stories under the WGA Agreement uplifted by 10% and then rounded to the nearest \$500. To the extent that the WGA Agreement fees are renegotiated, the fees set out and payable hereunder will also be updated using the same principles.

Note: in respect of distribution of a new programme incorporating an extract from the Script, paragraph 6 of Schedule Two applies to the Writer's share of Gross Royalties

GENERAL SCRIPT AGREEMENT

SCHEDULE FIVE

VIDEOGRAM RIGHTS

1. The BBC will pay the Writer the following sums in respect of the exercise of Videogram Rights in the transmitted Programme.
2. If a Videogram includes material by more than one writer the Writer's entitlement to royalties shall be such proportionate share as the Script bears to the total number of Scripts included in the Videogram or such lesser amount as the Writer may agree if such Scripts are the same duration. If the Scripts included on the Videogram are of different durations the BBC will consult with the Writers concerned and agree an appropriate apportionment of royalties prior to exploitation of the Videogram.
3. Where Videograms are distributed the BBC will ensure that the following percentages of the gross revenues received by the distributor shall be paid to the Writer:

Units	Percentages
up to 30,000	2%
30,001 to 50,000	2.5%
50,001 to 100,000	3%
100,001 to 500,000	4%
Over 500,000	5%

4. The BBC shall not without the written consent of the Writer include on any one Videogram Scripts based on two different Formats.
- 5.1 Where Videograms are distributed overseas pursuant to any further sub-licence granted by the BBC's licensed distributor the royalty shall be 5% of gross revenue received by the BBC in respect of Videograms of the work sold.
- 5.2 Where the BBC wishes to distribute Videograms within the UK pursuant to any sub-licence intended to be granted by the BBC's licensed distributor the BBC and the Writer shall agree in good faith the payments due to the Writers in respect of such sales.
6. In respect of sales to hire libraries the Writer shall in addition to the royalties set out above be paid 3% of the net rental income which the BBC receives in respect of the hiring or renting of the said Videograms.
7. Accounts: the BBC shall render to the Writer statements of all payments due and of the number of Videograms sold during each six month period after its first issue for sale to the general public delivering each such statement within three months of the end of the relevant period together with a remittance in respect of all sums shown to be due. Unless specifically demanded no

statements need to be rendered nor payments made in respect of any six month period in which the sum due to the Writer is less than £25 in which case the amount will be carried forward to the next accounting date. The Writer or their authorised representative or agent shall upon giving the BBC prior written notice thereof but not more than once in any calendar year and during business hours only be entitled to examine the records of account relating to exploitation of the Videogram Rights which examination shall be at the expense of the Writer unless errors to the disadvantage of the Writer exceeding 10% (but subject to a minimum of £150) shall be disclosed in which case the cost of such examination shall be paid by the BBC and if no notice requiring such examination has been given to the BBC within 12 (twelve) months of receipt of any statement of account and if at the end of that period there is no other dispute relating to such statement the Writer shall be deemed to have agreed such statement and to have waived any claim in relation to it.

8. The Writer shall be entitled to a credit on the packaging.
9. The Writer shall be entitled to three complimentary copies of the Videogram in DVD format on publication.
10. The BBC shall be entitled to set aside as a reserve against returns of Videograms 20% (twenty per cent) of the royalties due as shown on each statement of account and such reserve shall be liquidated on the statement of account for the following period.
11. Nothing in this Agreement shall entitle the BBC to Transmit the Videogram or perform it in public except for the purposes of advertising and promoting the Videogram.
12. The Writer acknowledges that the payments set out above take account of all the circumstances including the right to equitable remuneration for rental.

GENERAL SCRIPT AGREEMENT

SCHEDULE SIX

MINIMUM FEES AND ATTENDANCE PAYMENTS

1. The parties to this Agreement through the auspices of the Forum shall from time to time agree to a minimum rate for writers which shall apply to all Scripts specified in clause 1 of this Agreement except in the case of a Writer who has had less than 2 hours transmitted in which case the BBC can offer a Fee of up to 20% less than the minimum rate. The current minimum rates for Scripts of the type specified are set out below:

Genre	Per minute:
Shorter Scripts & Children's Drama & Comedy	£178
Online Commissions	
a) Teleplays	£89
b) Series/Serials	£81
Educational Drama	£109
Scripts for Children's Programming excl. Drama & Comedy	£109

2. The BBC shall be entitled to acquire the rights to make two broadcasts of any Script commissioned "back to back" for production in English and Welsh (one broadcast in English and one in Welsh) for 150% of the Fee.
3. Attendance Fees
The daily attendance fee payable pursuant to clause 21 of the Agreement is £95

GENERAL SCRIPT AGREEMENT

SCHEDULE SEVEN

PENSION FUND

Pension Fund

A Writer who is a member of either The BBC Group Personal Pension Scheme or the Writers' Guild Pension Fund (and in this case is a member of The Writers' Guild of Great Britain) and is the Writer of a Script commissioned under this Agreement shall be entitled to require the BBC to set aside an amount ("the Writer's Contribution") from payments of the Fee, and to pay the Writer's Contribution together with a further amount additional to the Fee ("the BBC's Contribution") direct to the appropriate pension fund.

The Writer's Contribution and the BBC's Contribution shall be amounts equal to whichever is the lesser of the specified percentages of the Fee, or in each case a specified sum ("the Cash Ceiling"). The parties to this Agreement shall from time to time agree what the specified percentage of the Writer's Contribution, what the specified percentage of the BBC's Contribution, and what the Cash Ceiling shall be.

The Writer's Contribution, the BBC's Contribution and the Cash Ceiling currently agreed by the parties are set out below

Writer's Contribution -	5% of the Fee
BBC's Contribution -	7.5% of the Fee
Cash Ceiling -	£16,020

GENERAL SCRIPT AGREEMENT

SCHEDULE EIGHT

DEAL MEMO

WRITER:

AGENT'S NAME:

ADDRESS:

TITLE OF SERIES:

TITLE OF PROGRAMME:

PROJECT NUMBER:

TYPE OF WORK:

FORMAT CREATED BY WRITER: [Yes/No]

MODEL FORMAT TERMS APPLY: [Yes/No]

If No See Format Agreement

NUMBER OF SCRIPTS COMMISSIONED:

DURATION:

FEE:

FIRST DRAFT DELIVERY DATE:

SERVICE:

COMMISSIONING EXECUTIVE:

OTHER CONDITIONS:

On signature by both parties of this Deal Memo:

- (a) The British Broadcasting Corporation ('the BBC') commissions, and
- (b) the Writer commits to write and hereby grants a licence of the rights in

the literary/dramatic work or works as specified above. The terms of this commission and the licence hereby granted are set out in the General Script Agreement current at the date hereof between the BBC the Personal Managers Association Limited ('PMA') and the Writers' Guild of Great Britain (the "WGGB"), the terms of which are incorporated by reference into this Deal Memo. If any of the terms of this Deal Memo conflict with those of the General Script Agreement, a copy of which is available from the BBC on request, the terms of this Deal Memo shall prevail.

The Writer acknowledges that the provisions for payments to the Writer set out in the General Script Agreement can be altered from time to time (in which case the Writer will receive the updated payment in respect of a use of the Script made after the alteration) or determined as set out in that Agreement for uses for which a payment has not been determined at the time of signature of this Deal Memo and agrees that such alterations and determinations shall be binding upon the Writer in respect of relevant uses of the Script.

For and on behalf of the BBC

By or on behalf of the Writer

Date _____

Date _____

PENSION

Under the terms of the General Script Agreement you are entitled to make and to have made by the BBC on your behalf contributions to one of:

The BBC Group Personal Pension Scheme ("GPPS")

The Writers' Guild of Great Britain Pension Scheme ("WGGB Pension Scheme"), provided in this case that you are a member of The Writers' Guild of Great Britain.

In relation to either Scheme you can direct that 5% of the Fee (subject to a specified maximum) should be set aside from the payments to you. This amount will be paid into the specified Scheme for your benefit. In addition, the BBC will also contribute to a further amount equal to 7.5% of the Fee (subject to a specified maximum) into the Scheme for your benefit.

If you wish to direct that part of the Fee should be set aside and paid into either the GPPS or the WGGB Pension Scheme then please complete the relevant declaration below.

BBC Group Personal Pension Scheme

The BBC is hereby authorised and undertakes to set aside from the payment(s) of the Fee(s) the Writer's Contribution under the BBC Group Personal Pension Scheme and to pay such amount direct to the provider for investment in the BBC Group Personal Pension Scheme for the Writer's credit together with the BBC's Contribution.

For and on behalf of the Writer _____ Date _____

Writer's BBC Group Personal Pension Scheme number: _____

The Writers' Guild of Great Britain Pension Scheme

The BBC is hereby authorised and undertakes to set aside from the payment(s) of the Fee(s) the Writer's Contribution under the BBC's/Writers' Guild Pension Fund Agreement and to pay such amount direct to the Pension Fund for the Writer's credit together with the BBC's Contribution and I confirm I am a current member of the Writers' Guild of Great Britain.

For and on behalf of the Writer _____ Date _____

Writer's WGGB Pension Scheme number: _____

GENERAL SCRIPT AGREEMENT

SCHEDULE NINE

PUBLIC SERVICES

Television Services

BBC One

BBC Two

BBC Three

BBC Four

CBBC

CBeebies

BBC News 24

BBC Parliament

BBC Red Button

BBC HD

BBC Alba

BBC Online

Public Service Syndication

The BBC Trust service licences for each of the services outlined above other than BBC Red Button permit **Public Service Syndication** as described in the BBC Trust's Statement of Policy on syndication of BBC on-demand content (August 2007).

GENERAL SCRIPT AGREEMENT

SCHEDULE TEN

THE FORUM

- 1.1 The Forum established by the BBC, the PMA and the WGGB shall be responsible for the operation of this Agreement and no change shall be made to this Agreement other than with the approval of the Forum.
- 1.2 The Forum is comprised of a maximum of four representatives each from the BBC and the PMA and the WGGB together with one additional person to act as Secretary to the Forum as agreed by the parties. Decisions of the Forum shall be unanimous. Additional representatives and further parties may be invited by the Forum to attend specific meetings. The Forum shall have a secretary to be provided by the BBC and to be responsible for the administration of the Forum. Minutes of meetings of the Forum will be issued as soon as practicable following the date of the meeting and approved by the parties to the Forum within seven days.
- 1.3 There will be four regular meetings of the Forum each year to be held on a quarterly basis. The date of a regular meeting will normally be agreed between the BBC and the PMA and the WGGB at least six months in advance. The BBC, the PMA or the WGGB may call ad-hoc meetings subject to the provision of one week's notice.
- 1.4 The powers of the Forum in relation to this Agreement are:
 - a) to agree the minimum terms and conditions under which writers are engaged and payments are to be made by the BBC for exercising rights in relation to new or existing forms of Public Service use and commercial exploitation of Scripts as provided for in this Agreement, subject to paragraph 1.5 of this Schedule;
 - b) to have governance over landmark programming;
 - c) to resolve disputes arising out of the operation of this Agreement.
- 1.5 The BBC will notify the Forum of any new Public Service or new commercial service, venture or form of exploitation proposed by the BBC which will include the use of contributions by writers commissioned in accordance with this Agreement together with related commercial and other relevant information. Where any new service, venture or exploitation involves a use for which the payment has not been dealt with by the existing agreement ("a New Use") or where the BBC wishes to make a substantive change to an established use, the Forum will agree any terms that will apply, in advance of the commencement of the New Use or the change to the established use.

- 1.6 In the event of terms not being agreed through the Forum in respect of a New Use or substantive change to an established use the issue will be referred to arbitration for determination. In such event the Forum shall appoint an arbitrator who will agree the terms of reference for the arbitration with the BBC and the PMA and the WGGB. The decision of the arbitrator will be final and binding. In the event that agreement cannot be reached on the appointment of a single arbitrator, the Arbitration, Conciliation and Advisory Service (ACAS) shall appoint an independent arbitrator. If it has not been possible for terms to be determined by agreement or arbitration before the commencement of the New Use or change to an established use, the BBC shall be entitled to commence the New Use or the change to the established use pending determination of the terms, provided the matter has been discussed at not fewer than two meetings of the Forum (including ad hoc meetings).
- 1.7 It is agreed by the parties that the proper operation of the Agreement is dependent on the Forum and the parties shall therefore be obligated to manage the Forum in good faith.



Simon Attwells-Tapp

Signed for and on behalf of the
British Broadcasting Corporation



FIONA WILLIAMS

Signed for and on behalf of the
Personal Managers' Association



Robert Taylor

Signed for and on behalf of the
Writers' Guild of Great Britain