



**Rights Negotiation**

(1) **Bernie Corbett**  
General Secretary  
Writers' Guild of Great Britain

(2) **John Toner**  
Freelance Organiser  
National Union of Journalists

(3) **Jo Hodder**  
Assist. General Secretary  
Society of Authors

22<sup>nd</sup> July 2009

BY POST & EMAIL

Dear Bernie, John & Jo,

**Radio Features and Radio Talks Contributions**

I am pleased to confirm the increases for the above radio contributions effective 1<sup>st</sup> August 2009. You will recall, for a number of reasons in 2007, we had to delay by one month the effective date of the agreement, I would like to re-establish 1<sup>st</sup> August as the effective date for any increase in line with our other BBC radio agreements and trust this is acceptable.

You will be aware of the 'substantial economic challenges' faced by the BBC and our need to make savings of over £1.9bn over the current licence fee period and a further £400m as a result of the severe economic climate.

Against this backdrop the BBC and representatives of the trade unions BECTU, NUJ and Unite have agreed the pay settlement for 2009. A flat rate increase of £450 per annum will be made to all UK staff across the BBC; it will not be paid to anyone earning over £60,000 in line with the BBC's policy on freezing the pay of more senior staff and all bonus schemes have been suspended.

The staff increase represents 1.4% of the average BBC salary in the bands not excluded from the increases and that is what we are able to agree with you as the increase on minimum fees.

Just to be very clear, the 1.4% increase will not be applicable on any fees other than for those contributors on the minimum fees where indicated.

Please do not hesitate to contact me if you would like to discuss further.

Kind regards,

Yours sincerely,

**James Dundas**  
**Rights Negotiation Manager**  
**BBC**

For circulation

### **Radio Features**

<b>Current</b>	<b>2009-2010</b>
£40.65 Min. fee £284.55*	£ 41.22 Min. fee £288.54*

\*The Minimum fee will equate to seven minutes duration.

### **Other BBC Radio Talks Contributions**

<b>Talks Contribution Type</b>	<b>Current</b>	<b>2009 - 2010</b>
<b>Script and Read</b>	£21.21 per min. Min. fee £42.42	£21.51 Min. fee £43.02
<b>Script only</b>	£16.44 per min. Min. fee £32.88	£16.67 Min. fee £33.34
<b>Daily rate Reporting</b>	£117.00 per day* Min. fee £58.50 (half day)	£119.00 per day* Min. fee £59.50 (half day)

\* Figure rounded.